



# NORTHEASTERN STATE UNIVERSITY

Faculty Council

October 5, 2018 Minutes

*The mission of the Northeastern State University Faculty Council is to promote communication and cooperation among the faculty and between the faculty and the administration. The Council serves as the faculty's collective voice in shared governance in order to achieve excellence in the academic endeavors of the university. Toward this goal the Council seeks to enhance the university's pursuit and dissemination of knowledge by promoting and preserving academic freedom and integrity, encouraging creative inquiry, and recognizing scholarly achievement. The Council further serves to foster the professional development and economic well-being of the faculty ~ Adopted by the Council, February 6, 2004.*

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Meetings (First Friday of Every Month) 3:00 - 5:00 p.m. Location: CASE 134, BALA 276 and NSM 112.

The meeting was called to order by President Cambiano in CASE 134 at 3:00 p.m. on October 5, 2018. There was Zoom access in Tahlequah to Broken Arrow 276 and Muskogee 201.

Guests (Time is typically set aside for administrators who wish to address the council):

- **Dr. Debbie Landry - Gray & Associates Summary**

Gray & Associates were on campus August 22-23, with preliminary work done by NSU employees over the Spring and Summer.

Department chairs and some assistant and associate deans were in attendance during these meetings. They examined a 70 mile circle around our campus, including Tahlequah and Broken Arrow, and a larger radius of where students come from. A large percentage come



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from Oklahoma, but some are from the Dallas and St. Louis areas as well. They looked at the degrees we offer and the job market for these majors. There is a need to know where our graduates are working and how much they're making. They also used Google hits from around the nation of when a particular job or career is searched multiple times, along with those searching for NSU, and the search for competitors offering the same degrees. We used IPEDS data during this visit for what programs would we grow, sustain, fix, or sunset and Gray & Associates shared data of the outcomes. NSU stakeholders voted on potential programs/degrees to consider in the future and the highest number of votes for Master's programs were Cyber Security/Information Assurance, Marriage and Family Therapy/Counseling, Computer Science, Educational/Instructional Technology (Teaching Online K-12), and Public Relations/Image Management. The highest number of votes for Bachelor's programs were Computer Software Engineering, ESL Language Instructor (TESOL), Organizational Behavior Studies, Management Science (Data Analytics), and Crisis/Emergency/Disaster Management. More evaluation continues and there is a need for deans to share this information with faculty. The data discovered Oklahoma State University is our top competitor, followed by the University of Oklahoma, and Arkansas Tech University.

- I. Call to Order: 3:00 p.m.
- II. Quorum Check: A quorum was present.
- III. Approval of Minutes: Posted <http://offices.nsuok.edu/facultycouncil/FacultyCouncilHome.aspx>
- IV. Old Business Items:
  - A. **Stephan Sargent - Retirees (report)**  
The committee is still working on this project and he will provide an update during the November meeting.
  - B. **TailGating for Home Games (Sign up list).** Three faculty were present during the Homecoming game tailgate. For future games our football team needs our support.
  - C. **Hooding at Graduation (continued conversation -Psych. & Coun.)**  
Dr. Choate is the department chair with Psychology &



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Counseling and the intent for this information was not for Faculty Council to create a motion. He requests a retraction of this motion for the Psychology & Counseling department to advocate for this on their own and to re-approach Faculty Council at a later date, if need be. A motion was made to retract the previous motion, was seconded, and the motion passed.

V. New Business Items

- A. Gray & Associates Discussion
- B. State Appropriations Handout from Dr. Turner
- C. **Concussion Sheet from Tony Duckworth** Reminders of various services on campus: Mental health - HawkReach; Physical health - NEO Health Student Clinic; Academic accommodations - Student Disability Services. There is an upcoming mental health night event and President Cambiano will share more information about this at a later date.

VI. Committee and Standing Reports:

- A. **Faculty Welfare Committee: John (Chair)**  
Asked of Provost Landry: There are concerns regarding the AdAstra scheduling software for late postings of student schedules. NSU is in the 2nd year of a 5 year contract and each college has a representative to update changes in AdAstra. There is a need for there to be an accurate room capacity, dictated on the capacity of the class, and then share this information with department chairs and faculty.

Asked of Provost Landry regarding Faculty Development: There is a need for transparency of sharing the amount of funds available in each college. Delegate Ghosh is also on the Faculty Development committee and will check with the current chair about how to share this with all faculty via Blackboard or another method and will update Faculty Council during the November meeting.

- B. **Faculty Awards Committee: Renee (Chair)**  
April ?, 2019, 11:00 a.m. - 1:00 p.m. with a luncheon provided.



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- C. Ad hoc Strategic Plan Committee: Sarah (Chair)
- D. Ad hoc Budget Committee: Sarah (Chair)
  
- E. **HawkTalks: Pamela Louderback (Chair)**  
<https://offices.nsuok.edu/facultycouncil/HawkTalks.aspx> The first HawkTalk was on September 25, presented by Dr. Nathan Green.  
The next HawkTalk will take place Tuesday, October 30, at 12:00 p.m. with Dr. Sanchari Ghosh's presentation, "The Economics of Water Trading in the Western United States." The final HawkTalk of the Fall semester will be Tuesday, November 27 at 3:00 p.m., presented by Dr. Mia Revels.
  
- F. University Committee Reports

**Date(s) to Remember**

Fall 2018 commencement exercises will be held in the NSU Event Center on the Tahlequah campus on **Saturday, December 15**, at the following times:

- **9:30 a.m.** - College of Business & Technology and College of Liberal Arts
- **1:30 p.m.** - College of Education & College of Science & Health Professions

Meeting adjourned 4:10 p.m.

Respectfully submitted, Sarah Burkhead Whittle, Secretary/Treasurer  
October 8, 2018